

CHRISTIAN BROADCASTING SYSTEM, LTD.
WJMM-FM, Keene, Kentucky
WCGW, Nicholasville, Kentucky
WLRT, Nicholasville, Kentucky

EEO PUBLIC FILE REPORT

April 1, 2014 to March 31, 2015

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Operations Manager	1-23	3,21,22

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II. MASTER RECRUITMENT SOURCE LIST (MRS�)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Licensee Website	N	
2	Licensee On-Air Ads	N	2
3	Lexington-Herald Leader, Classified Advertising 100 Midland Ave. Lexington, KY 40508 859-231-7878 (Listing on CareerBuilder.com website included with newspaper ad)	N	2
4	Kentucky Broadcasters Association – Job Listing Website Contact: Laura Cole 101 Enterprise Dr. Frankfort, KY 40601 888-843-5221	N	
5	Craigslist.com	N	1
6	Asbury College Contact: Career and Calling 1 Macklem Dr Wilmore, KY 40390 859-858-3511	Y	
7	Sullivan University Contact: Amy Daugherty /Leslie Castle 2355 Harrodsburg, Rd Lexington, KY 40504 859-276-4357	Y	
8	BJM Staffing Contact; Janey Moores 190 W. Lowry Ln, Ste 120 Lexington KY 40503 859-223-3000	Y	
9	UK Steps Program Contact: Louis Bosworth, Chuck Embs Scovel Hall Lexington, KY 40506 859-257-9555	Y	

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10	Bluegrass College Contact: Kammy McCleery 470 Cooper Drive Lexington, KY 40506 859-246-6200	Y	
11	Judy's Staffing Contact: Jaimie Lane 3070 Harrodsburg Rd Lexington, KY 40505 859-223-5005	Y	
12	Precision Staffing Contact: Kathy O'Daniel 2350 Sterlington Rd Lexington, KY 40517 859-272-2030	Y	
13	Office Team Contact: Tracy Foster 2343 Alexandria Dr #310 Lexington, KY 40504 859-296-2630	Y	
14	Georgetown College Contact: Holly James 400 E College St Georgetown, KY 40324 502-863-8000	Y	
15	Express Personnel Contact: Pam Rice 154 Patchen Drive, #89 Lexington KY 40517-4418 859-971-1011	Y	
16	KY State University Contact: Ron Banks 400 E Main St Frankfort, KY 40503 859-971-1011	Y	
17	GTS Staffing Contact: Stan Foster 577 W Main St Lexington, KY 40507 859-225-6575	Y	

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18	Randstad Contact: Tiffany Tate 3070 Lakecrest Circle, #300 Lexington KY 40513 859-219-9675	Y	
19	CMI Consulting Contact: Lisa Snyder 2808 Palumbo ST Ste 202 Lexington, KY 40509 859-296-2800	Y	
20	National College of Business Technology Contact: Cheryl Howell 2376 Sir Barton Way Lexington, KY 40509 859-253-0621	Y	
21	Personal referral or walk-in	N	1
22	Internal	N	1
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			7

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III.RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
	Participated in Job Fair hosted by Sullivan University: August 20, 2014	Licensee personnel present: Jessica Rice, Promotions Director
	Fayette County EBCE Internship Program February 2014-April 2014	Student will be given exposure to all aspects of station operations
	Participation in Kentucky Broadcasters Association Job Bank	Listing of each upper level category job opening